

**State of Nevada
Department of Public Safety**

SELECTION CRITERIA

**LEVEL II and III
Sensitive/Standard**

1. **Automatic Rejection** elements discovered during a Peace Officer applicant background by interview or investigation.
 - A. Any violation of public trust while previously employed in law enforcement or other public service.
 - B. Intentional falsification, deception, or omission of information during the application and background investigation process.
2. **Possible Rejection elements**. The following factors will be considered on a case by case basis and may serve as the basis for rejection.
 - A. A conviction of a felony in this State or a conviction in another state which would be a felony if committed in this State.
 - B. A conviction of any offense involving the illegal use, sale, or manufacture of controlled substances.
 - C. Conviction of one D.U.I. within the last five (5) years, or two (2) D.U.I. convictions in a lifetime.
 - D. Has a documented history of physical violence.
 - E. Has a Domestic Violence conviction.
 - F. Any illegal use of a controlled substance within one year of the date of application.
 - G. The discovery of an undisclosed crime that would adversely affect the applicant's work performance
 - H. Convictions of a gross misdemeanor in this State or any offense in another State which would be considered as such if committed in this State.
 - I. Conviction of an offense resulting in incarceration.

- J. Suspension, revocation or cancellation of a driver's license within three (3) years of the date of application or has had two or more suspensions, revocations, or cancellations.
- K. Three(3) or more hazardous traffic violations within three(3) years of the date of application.
- L. Fraudulent use of unemployment or sick leave within ten (10) years of the date of application.
- M. Termination for cause from a previous employer.
- N. Separation from the United States Armed Forces under less than "honorable" conditions having a basis in misconduct.
- O. Unfavorable recommendations from past or present references, employers, creditors, or landlords.
- P. A demonstrated lack of financial responsibility.
- Q. A history of sporadic or inconsistent employment.
- R. A history of alcohol or controlled substance abuse which has hampered job performance within five (5) years of the application date.
- S. Any affiliation with, and/or support of, any organization or group which advocates the violent overthrow of the State or the United States Government, or whose professed goals are contrary to the interest of the public safety and welfare.
- T. Any conclusion by an oral interview panel that the applicant is unsuitable for work in a law enforcement environment.
- U. Any factor, or combination of factors, which would limit or prohibit the applicant from functioning successfully as a member of the Department of Public Safety, or would be detrimental to the Department.
- 3. The Director, or his designee, may at his/her discretion override any of the criteria set forth above.

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